



**QUEEN CREEK POLICE DEPARTMENT**

**SERVING WITH RESPECT, COMPASSION, AND TRUST**



# **NOW HIRING LATERAL POLICE OFFICERS!**

**Be part of a new municipal police department for a fast-growing community.**

QCPD will afford lateral officers a unique opportunity to join a new police department that has just launched. Through the collaborative leadership style of its command staff, QCPD will leverage the experience, training, and skills of a diverse group of employees to implement modern policing practices with a strong focus on community engagement and problem-solving.

The Queen Creek community is incredibly supportive of its public safety partners. The Town of Queen Creek offers a supportive environment where officers can focus on fulfilling the department's mission, building trust, and developing positive community relationships.

## **APPLY NOW!**

**[QUEENCREEKAZ.GOV/JOINQCPD](http://QUEENCREEKAZ.GOV/JOINQCPD)**



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## THE IDEAL CANDIDATE

An experienced police professional with a successful work history of applying community-based policing practices. You engage in servant leadership practices and hold yourself to the highest standards of ethical integrity as a representative of the Queen Creek community.

You have a willingness to serve as a protector of the community by confronting and mitigating harmful incidents. You consistently find ways to connect with the community and build trust; and you conduct policing efforts with compassion and respect towards all individuals you encounter.

You work well in a collaborative environment by valuing and respecting diverse perspectives of peers and the community. You are willing to be part of a team and accomplish tasks and support missions that are not normally assigned. You help identify community challenges and implement problem solving skills to find appropriate solutions. You are a lifelong learner in the law enforcement profession and you maintain a high level of physical and mental wellness.

## Technology & Equipment

All sworn officers will be assigned:

- Body camera (AXON Body 3)
- iPhone (with CAD/RMS access)
- Ruggedized laptop (MDC)
- TASER 7 & other less lethal assets
- Motorola All-Band portable radio
- Ballistic vest with outer carrier
- Uniform and essential equipment
- Handgun and patrol rifle with RDS

## Career Paths

- Field Training Officer
- Numerous Detective Assignments
- School Resource Officer
- Traffic Enforcement
- Regional SWAT Team
- Community Outreach
- TLO/Intel Liaison
- Numerous Instructor Disciplines
- Rank Promotions

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