



Serving with  
Respect,  
Compassion,  
and Trust

# Queen Creek Police Department

## **Monthly Report**

December 15, 2021



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# Monthly Report Structure & Contents

Timeline:  
Major  
Milestones

Goals, Focus  
Areas, &  
Activity

Goals or  
Focus Areas  
for next  
reporting  
period

November 17 – December 15, 2021



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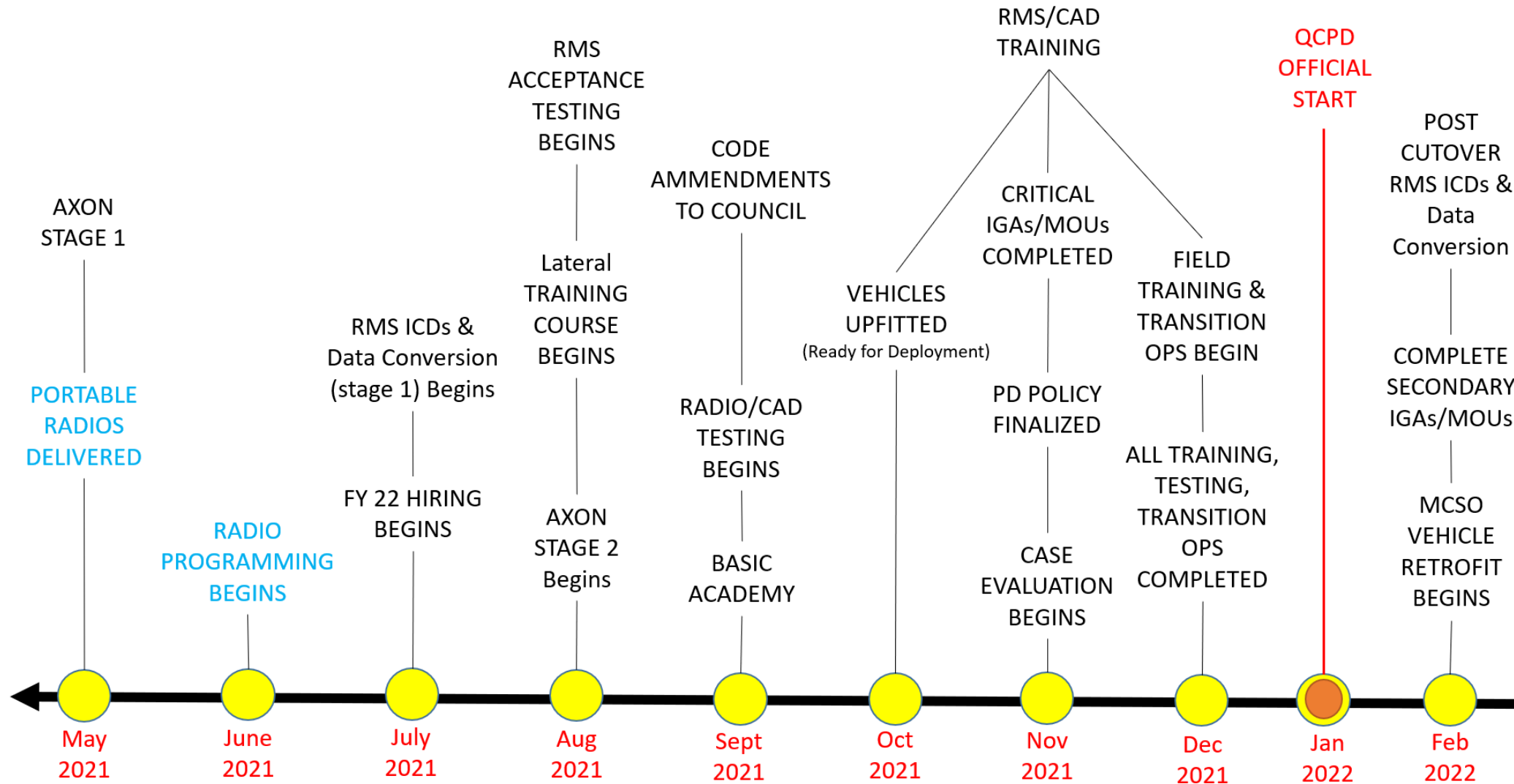
# Goals & Activity

- Recruitment, Testing, Backgrounds, Hiring, Onboarding, & Training.
- Network & Software Implementation/Configuration
- Vehicles, Radios, Uniforms, Equipment, etc.
- Policy, Training, Transition, Programming, etc.
- Space Allocation, Configuration, Updates, etc.
- Critical items, IGAs, Contracts, Purchase Requests, etc.
- Community Policing, Branding, Outreach, Partnerships, etc.

# Timeline - milestones



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# Hiring PROGRESS Sworn Staff



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## Recruit Officers



6

6

## Lateral Officers



41

4

45

## Sergeants



8

1

9

## Lieutenant



3

3

### LEGEND

-  Recruiting
-  In Backgrounds
-  Final Offer Pending
-  Final Offer Accepted
-  Hired

# Hiring PROGRESS

## Professional Staff



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**HIRED**

(1) Senior Admin Assistant, (1) Records Supervisor,  
(2) Records Specialists, (2) Police Support Specialist,  
(1) Crime Scene/Evidence Specialist, & (1) Crime Analyst

**8**

**RECRUITING & TESTING**

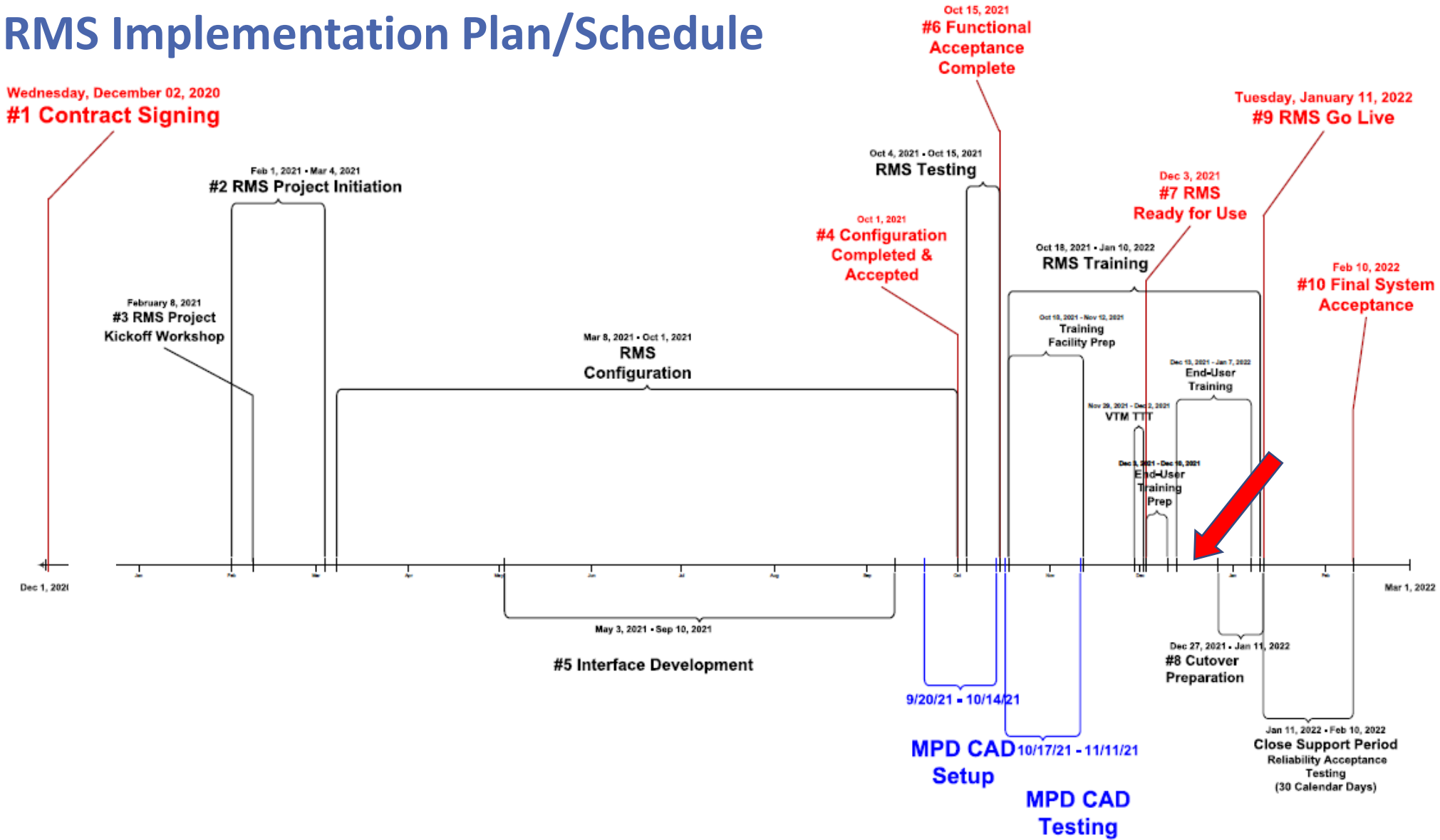
(1) Crime Scene/Evidence Specialist

**1**

# RMS Implementation Plan/Schedule



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# The COUNTDOWN



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# The QCPD Team





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**Building  
Trust &  
Legitimacy**

**Policy &  
Oversight**

**Community  
Policing &  
Crime  
Reduction**

**Technology  
& Social  
Media**

**Training &  
Education**

**Officer  
Safety &  
Wellness**

**Managing  
Change**

**The  
7 Keys**

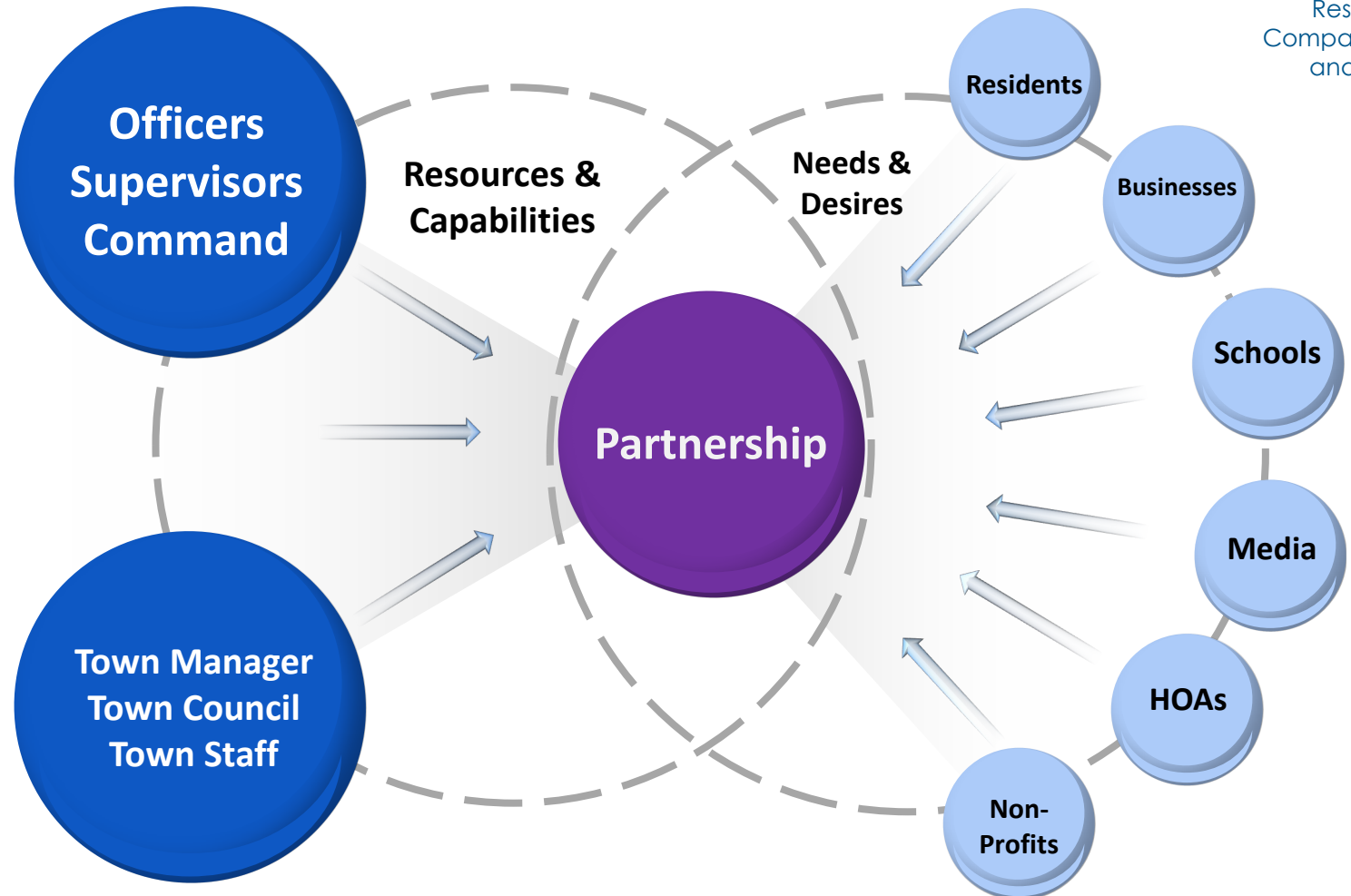


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# CREATING Partnerships

## VISION

We will connect,  
engage, and  
succeed together.





# Service

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We want to  
make a  
difference  
every day





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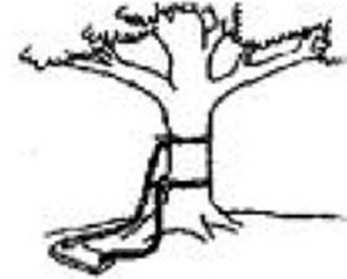
# What Does the Public Expect from the Police



**As proposed  
by the project  
sponsor.**



**As specified  
in the project  
request.**



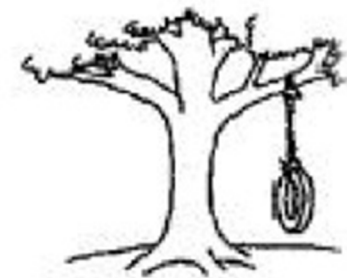
**As designed  
by the senior  
architect.**



**As produced  
by the  
engineers.**



**As installed at  
the user's  
site.**



**What the  
customer  
really wanted.**



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Police must be able spot emerging threats early, pick up on precursors and warning signs, use their imaginations to work out what could happen, use their intelligence systems to discover what others are planning, and do all this before much harm is done.

## Vigilance



Police must be flexible enough to organize themselves quickly and appropriately around each emerging crime pattern rather than being locked into routines and processes designed for traditional issues.

## Agility



Police must be masters of the entire intervention toolkit, experienced (as craftsmen) in picking the best tools for each task, and adept at inventing new approaches when existing methods turn out to be irrelevant or insufficient to suppress an emerging threat.

## Competence





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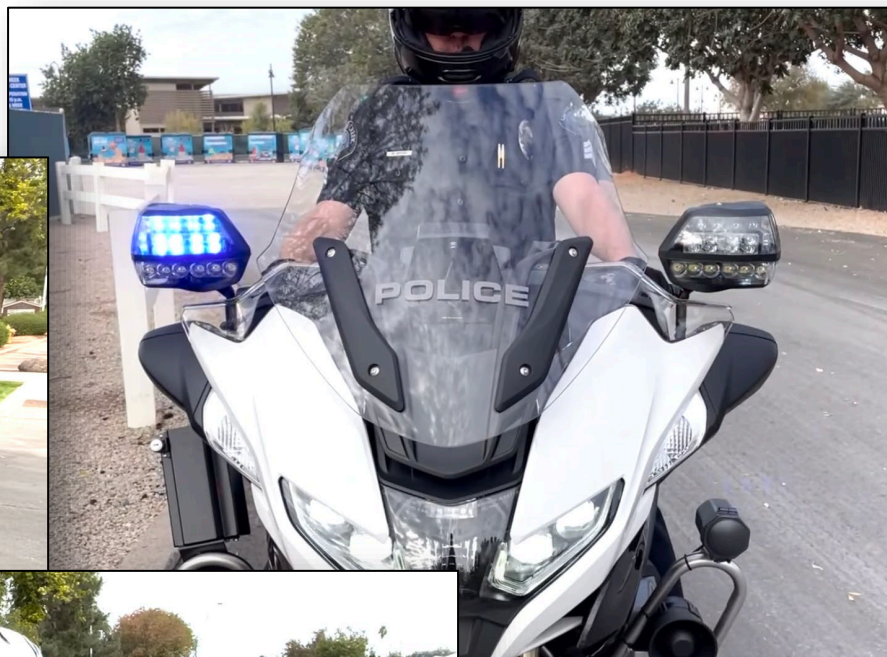




# Expectations



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# Expectations

## BJA 2020 Crime Victimization Survey

- Only 40% of Violent Victimizations were reported
- Only 33% of Property Victimizations were reported



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# QUESTIONS