

## Minutes Work Study Session Queen Creek Town Council Queen Creek Town Hall, 22350 S. Ellsworth Road Council Chambers July 19, 2006 5:00 p.m.

# 1. Call to Order

The meeting was called to order at 5:05pm.

# 2. <u>Roll Call</u>

Council Members present: Coletto-Cohen; Hildebrandt; Mortensen; Wootten; Vice Mayor Valenzuela and Mayor Sanders. Council Member Barney was out of town.

## 3. Motion to adjourn to Executive Session

A. Discussion or consultation with the Town Attorney regarding development agreements with Vestar and Westcor in Queen Creek Town Center (A.R.S. 33-431.03(A)(3) and (4).

B. Discussion or consultation with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. \$38-431.03(A)(7).

C. Discussion and consultation with the Town Attorney for legal advice to consider the Town's position and instruct its attorney regarding pre-annexation development agreements that are the subject of negotiations (A.R.S. \$38-431.03(A)(3) and (4).

D. Discussion and consultation with the Town Attorney for legal advice and to consider the Town's position and instruct its attorney regarding an intergovernmental agreement with the Town of Gilbert (A.R.S. \$38-431.03(A)(3) and (4).

Motion: Valenzuela Second: Coletto-Cohen

To adjourn to Executive Session at 5:06 pm.

Vote: Unanimous

The Work Study reconvened at 6:37 pm.

**ITEMS FOR DISCUSSION** These items are for Council discussion only and no action will be taken. In general, no public comment will be taken.

The Rules were suspended and items 6 & 7 were discussed before Item 4.

4. Presentation on the new Health Insurance Plan for Town employees.

Discussion was held during Regular Session.

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5. Presentation on a Performance Management System.

Human Resources Manager Silva provided background information on the current performance evaluation system and the need to update it and link it to the recently adopted Compensation & Classification study. Ms. Silva introduced Christine Lowry-Nunez of Fox Lawson & Associates, the Town's consultant.

Ms. Lowry-Nunez gave an overview of performance evaluations and the proposed process to develop a new system that would be customized to fit the organization.

Council discussed using the existing evaluation until the new one is adopted; training; improvement plans and staff and/or Council involvement in the process. There was also discussion on the Council/Manager form of government.

6. Update on the Library Public Involvement Schedule.

Management Assistant Corman reviewed the schedule of open houses and other public meetings.

**7. Discussion** on the street widening options for Ellsworth Road between Cloud & Chandler Heights Roads.

Public Works Director Schaner discussed options for Ellsworth Road improvements adjacent to the approved Hastings Farms development and requested Council direction. Hastings Farms will be responsible for the northbound lane from Cloud Road to the bridge and the Town would be responsible for the southbound lanes. Options included partial improvements that could require future widening and full improvements. Council discussed the possible increase in southbound traffic from the Loop Road and costs of full improvements.

#### 8. Adjournment

Motion: Hildbebrandt Seco

Second: Valenzuela

To adjourn the Work Study Session at 7:08 p.m.

**Vote:** Unanimous

Jennifer F. Robinson, CMC

#### TOWN OF QUEEN CREEK

Arthur M. Sanders, Mayor

Attest:

Jennifer F. Robinson, CMC

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I, Jennifer F. Robinson, do hereby certify that, to the best of my knowledge and belief, the foregoing Minutes are a true and correct copy of the Minutes of the July 19, 2006 Work Study Session of the Queen Creek Town Council. I further certify that the meeting was duly called and that a quorum was present.

Jennifer F. Robinson, CMC

Passed and approved on August 2, 2006.