



Minutes
Work Study Session
Queen Creek Town Council
Queen Creek Town Hall, 22350 S. Ellsworth Road
Council Chambers
June 21, 2006
5:30 p.m.

1. Call to Order

The meeting was called to order at 5:35 p.m.

2. Roll Call

Council Members present: Barney; Mortensen; Vice Mayor Valenzuela and Mayor Sanders. Council Member Coletto-Cohen was out of the country; Council Member Hildebrandt was absent due to a family emergency and Council Member Wootten was on vacation.

3. Motion to adjourn to Executive Session

A. Discussion or consultation with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03(A)(7)).

Motion: Barney **Second:** Mortensen

To adjourn to Executive Session at 5:37 p.m.

Vote: Unanimous

The Work Study Session reconvened at 6:07 p.m.

ITEMS FOR DISCUSSION These items are for Council discussion only and no action will be taken. In general, no public comment will be taken.

4. Presentation by Fox Lawson on the compensation and classification study.

Christine Lowry-Nunez, of Fox Lawson and Associates reviewed the overall process and phases of the compensation and classification study. Ms. Lowry-Nunez discussed the purpose of the study was to create a compensation and classification system that was competitive with other labor markets; create internal equity and provide a strategic plan. She also discussed the employee involvement that included the completion of the Position Description Questionnaire (PDQ), panel meetings and status updates. Ms. Lowry-Nunez reported that the overall results showed that salaries were 24% market, but that the fringe benefits are comparable.

Council asked what type of employee was being lost to other jurisdictions. Staff replied technical and line staff. Council complimented the thoroughness of the study.

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5. Presentation on SATS (Small Area Transportation Study).

Management Assistant Young gave an update on the current and future transportation conditions with the study area. Mr. Young explained that the study looks at growth in regional travel and population forecasts. Mr. Young discussed the future meetings and open house with the final report completed by the end of 2006.

6. Adjournment

Motion: Valenzuela

Second: Barney

To adjourn the Work Study Session at 6:38 p.m.

Vote: Unanimous

Jennifer F. Robinson, CMC

TOWN OF QUEEN CREEK

Arthur M. Sanders, Mayor

Attest:

Jennifer F. Robinson, CMC

I, Jennifer F. Robinson, do hereby certify that, to the best of my knowledge and belief, the foregoing Minutes are a true and correct copy of the Minutes of the June 21, 2006 Work Study Session of the Queen Creek Town Council. I further certify that the meeting was duly called and that a quorum was present.

Jennifer F. Robinson, CMC

Passed and approved on July 19, 2006.